

**MINUTES**  
**#02-14-15**  
**Monday, June 9, 2014**  
**4:30 PM**  
**SALARIES AND GRIEVANCES COMMITTEE**  
**2<sup>nd</sup> FLOOR CONFERENCE ROOM - CITY HALL**

**Members:** Alderpersons, Chair Mary Lynne Donohue; Jim Bohren;  
Jodi Vander Weele

**Ex-officio Member:** Sandy Rohrick Human Resources Manager

**Excused:** Alderpersons, Vice Chairman Ty Dassler, Don Hammond

**Others in Attendance:** Chief Domagalski, Sue Richards, Chuck Adams, Kathy Hoffman,  
Marge Mattern, Dolcye Johnson

**OPEN:**

1. Call meeting to order.

Ald. Donohue called the meeting to order at 4:30 p.m.

2. Pledge of Allegiance.

The Pledge was recited.

3. Approval of the minutes for the March 24 and May 12 meeting.

Motion to approve the minutes by Ald. Bohren, Second by Ald. Vander Weele, All Ayes, Motion Passes.

4. Discussion and possible action regarding a change to the Table of Organization in the Police Department.

Handouts from Chief Domagalski showing the current and a proposed organizational chart for supervisors. The Chief indicated he would like to make 2 (two) changes. One of the changes would be to delete the Lieutenant MEG unit and replace with a Sergeant. (The MEG unit was previously funded through GRANT, which has been reduced). The second would be to create a new Sergeant in the Administration Division.

The savings from downgrading the Lieutenant's position to Sergeant in the MEG unit offsets the upgrade of a Police Officer position to Sergeant in the administrative division, keeping the same amount of people on the TO and remains budget neutral. With Captain Wallace's retirement a Lieutenant will be promoted to the vacant Captains position, which also creates a vacancy for a

Lieutenant that would allow the position to be downgraded without impacting anyone at that rank.

Motion to approve by Ald. Bohren, Second by Ald. Vander Weele, All Ayes, Motion Passes.

5. Preliminary discussion regarding appointed City Attorney position.

Ald. Donohue stated that she wanted to lay out some thoughts and wanted feedback from the committee regarding the appointed City Attorney position.

Handouts and explanation from Steve McLean the Charter Ordinances from 1969, 1974 and 1980 which states the history of the City Attorney position. Steve McLean informed the committee of the timeline and also a sample of a change in the ordinance. He expressed his opinion regarding elected vs at-will.

Discussion was held.

Ald. Bohren made a motion to hold until the next meeting, Second by Ald. Vander Weele. All Ayes, Motion Passes.

6. Set date and time of next Committee meeting.

Monday, June 23, 2014, 4:30 p.m.

7. Adjourn.

Motion to adjourn by Ald. Bohren, Second by Ald. Vander Weele. All Ayes, Motion Passes.

*Persons with disabilities who need accommodations to attend the meeting should contact the Human Resources Department at the following address as soon as possible: City Hall, Room 204, 828 Center Avenue, Sheboygan, WI. PH: 920/459-3373.*